

WEST VIRGINIA LEGISLATURE

2019 REGULAR SESSION

Introduced

House Bill 2442

FISCAL
NOTE

BY DELEGATE CAPUTO

[Introduced January 15, 2019; Referred
to the Committee on Agriculture and Natural
Resources then Finance.]

1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as
2 amended, all relating to providing an increase in compensation for conservation officers.

Be it enacted by the Legislature of West Virginia:

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

§20-7-1a. Conservation officers salary increase based on length of service.

1 (a) ~~Effective the first day of July, two thousand two, each conservation officer shall receive~~
2 ~~and be entitled to an increase in salary based on length of service, including that heretofore and~~
3 ~~hereafter served as a conservation officer as follows: For five years of service with the division,~~
4 ~~a conservation officer shall receive a salary increase of six hundred dollars per year payable~~
5 ~~during his or her next three years of service and a like increase at three-year intervals thereafter,~~
6 ~~with these increases to be cumulative~~ Each conservation officer whose salary is fixed and
7 specified pursuant to §20-7-1c of this code shall receive, and is entitled to, an increase in salary
8 over that set forth in that section, for grade in rank, based on length of service including service
9 before and after the effective date of this section as a conservation officer as follows: At the end
10 of two years of service as a conservation officer, the officer shall receive a salary increase of \$400
11 to be effective during his or her next year of service and a like increase at yearly intervals
12 thereafter, with the increases to be cumulative.

13 A salary increase shall be based upon years of service as of July 1 of each year and may
14 not be recalculated until July 1 of the following year.

15 Conservation officers in service at the time the amendment to this section becomes
16 effective ~~shall be~~ are given credit for prior service and shall be paid such salaries as the same
17 length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency conservation officers appointed
19 under the authority of §20-7-1 of this code.

§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.

1 (a) Notwithstanding any provision of this code to the contrary, the ranks within the law-

2 enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,
 3 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural
 4 resources police officer, natural resources police officer and natural resources police officer-in-
 5 training. Each officer while in uniform shall wear the insignia of rank as provided by the chief
 6 natural resources police officer.

7 (b) Beginning on July 1, 2002, through June 30, 2011, Natural Resources Police Officers
 8 shall be paid the minimum annual salaries based on the following schedule:

9 ANNUAL SALARY SCHEDULE (BASE PAY)

10 SUPERVISORY AND NONSUPERVISORY RANKS

11	Natural Resources Police Officer In Training	
12	(first year until end of probation)	\$26,337
13	Natural Resources Police Officer (second year)	\$29,768
14	Natural Resources Police Officer (third year).....	\$30,140
15	Senior Natural Resources Police Officer (fourth and	
16	fifth year)	\$30,440
17	Senior Natural Resources Police Officer First Class	
18	(after fifth year)	\$32,528
19	Senior Natural Resources Police Officer (after	
20	tenth year)	\$33,104
21	Senior Natural Resources Police Officer (after	
22	fifteenth year)	\$33,528
23	Corporal (after sixteenth year)	\$36,704
24	Sergeant.....	\$40,880
25	First Sergeant.....	\$42,968
26	Lieutenant	\$47,144
27	Captain.....	\$49,232

28 Major \$51,320

29 Lieutenant Colonel \$53,408

30 Colonel.....

31 Beginning July 1, 2014 2019, and continuing thereafter, Natural Resources Police Officers

32 shall be paid the minimum annual salaries based on the following schedule:

33 ANNUAL SALARY SCHEDULE (BASE PAY)

34 SUPERVISORY AND NONSUPERVISORY RANKS

35 ~~Natural Resources Police Officer in Training (first~~
36 ~~year until end of probation)..... \$31,222~~

37 ~~Natural Resources Police Officer (second year)..... \$34,881~~

38 ~~Natural Resources Police Officer (third year)..... \$35,277~~

39 ~~Senior Natural Resources Police Officer (fourth and~~
40 ~~fifth year)..... \$35,601~~

41 ~~Senior Natural Resources Police Officer First Class~~
42 ~~(after fifth year)..... \$37,797~~

43 ~~Senior Natural Resources Police Officer (after tenth~~
44 ~~year)..... \$38,397~~

45 ~~Senior Natural Resources Police Officer (after~~
46 ~~fifteenth year)..... \$38,833~~

47 Natural Resources Police Officer (In training 1-6 months) \$31,122

48 Natural Resources Police Officer (After Training Through First Year) 37,958

49 Natural Resources Police Officer Second Year 38,922

50 Natural Resources Police Officer Third Year 39,294

51 Senior Natural Resources Police Officer (4th - 6th Year) 39,682

52 Senior Natural Resources Police Officer First Class (After 6th Year)..... 40,270

53 Corporal (after sixteenth year) \$42,105

54	Sergeant.....	\$46,401
55	First Sergeant.....	\$48,549
56	Lieutenant	\$52,857
57	Captain.....	\$55,005
58	Major	\$57,153
59	Lieutenant Colonel	\$59,301
60	Colonel.....	\$66,000

61 Each conservation officer whose salary is fixed and specified in this annual salary
 62 schedule is entitled to the length of service increases set forth in §20-7-1a of this code.

63 Beginning July 1, 2017, the director may set additional annual compensation for Natural
 64 Resources Police Officers based on rank and length of service in addition to the minimum annual
 65 salaries provided in this section in an amount payable solely from the Law Enforcement Program
 66 Fund and the Special Revenue License Fund. Each Natural Resources Police Officer whose
 67 minimum salary is fixed and specified in the Annual Salary Schedule in this section is entitled to
 68 the length of service increases set forth in §20-7-1a of this code.

69 In applying the salary schedules set forth in this section where salary increases are
 70 provided for length of service, Natural Resources Police Officers in service at the time the
 71 schedules become effective shall be given credit for prior service and shall be paid salaries the
 72 same length of service entitles them to receive under the provisions of this section.

73 (c) This section does not apply to special or emergency Natural Resources Police Officers
 74 appointed under the authority of §20-7-1 of this code.

75 ~~(d) Nothing in this section prohibits other pay increases as provided under section two,~~
 76 ~~article five, chapter five of this code: *Provided*, That any across-the-board pay increase granted~~
 77 ~~by the Legislature or the Governor, and any increase in the base pay for the ranks within the law-~~
 78 ~~enforcement section authorized by the director, will be added to, and reflected in, the minimum~~
 79 ~~salaries set forth in this section; and that any merit increases granted to an officer over and above~~

80 ~~the annual salary schedule listed in subsection (b) of this section are retained by an officer when~~
81 ~~he or she advances from one rank to another: *Provided, however,* That any Natural Resources~~
82 ~~Police Officer who receives an increase in compensation pursuant to the amendment and~~
83 ~~reenactment of this section in 2011 shall not receive any across-the-board pay increase granted~~
84 ~~by the Legislature or the Governor in 2011.~~

NOTE: The purpose of this bill is to provide an increase in compensation for conservation officers.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.